2025-2026 Business Law (BLW) 1

BUSINESS LAW (BLW)

BLW 289 - Topics in Business Law (1.0-3.0 hours)

Topics of special interest in business law, which may vary each time the course is offered. Topic and prerequisite stated in current Schedule of Classes. May be repeated under different topics for a maximum of six hours credit.

BLW 342 - Legal Environment of Business (3.0 hours)

Core Curriculum: SB

Introduction to the fundamentals of law as it relates to business including the social, equitable, and ethical concerns. The influence of the government regulation of business including procedure, managing disputes, constitutional law, contracts, torts, international business, business organizations, labor, agency, environmental concerns, and consumer law. Emphasis on analytical legal reasoning and the case method.

Prerequisite: junior standing

BLW 345 - Law of Business (3.0 hours)

Core Curriculum: WI

Principles of the law of contracts, sales and the commercial code, commercial paper, agency, business organizations, and bankruptcy. Prerequisite: BLW 342

BLW 347 - Law and the Entrepreneur (3.0 hours)

Introduces students to legal requirements of forming a business and how to anticipate legal concerns and risks during the life of the business. Covers legal issues, such as intellectual property, contracts, entity formation, and venture capital funding.

Prerequisite: junior standing

BLW 355 - Labor-Management Relations (3.0 hours)

Collective bargaining as a social innovation in labor-management relations. Current public policy, major substantive issues in management and union policies, and tactics in collective bargaining and dispute settlement. Case studies.

Prerequisite: Junior standing; M L 350 or consent of ETL department chair

BLW 360 - Business & Intellectual Property (3.0 hours)

Introduction to the different types of intellectual property a business may acquire and the legal principles surrounding the protection of the intellectual property.

Prerequisite: Junior standing

BLW 389 - Advanced Topics in Business Law (1.0-3.0 hours)

Advanced topics of special interest in business law, which may vary each time the course is offered. Topic and prerequisite stated in current schedule of classes. May be repeated under different topics for a maximum of six hours credit.

BLW 446 - Employment Law (3.0 hours)

Legal issues surrounding employment, including the employment relationship, equal opportunity laws, discrimination, personnel handbooks, testing, workers' compensation, federal wage and hour law, OSHA, ERISA, and federal labor law.

Prerequisite: BLW 342

BLW 499 - Independent Studies in Business Law (1.0-3.0 hours)

Studies undertaken by academically qualified students under the guidance of a faculty member, with the approval of the chair of the Department of Entrepreneurship, Technology, and Law. Repeatable to 6 s h

Prerequisite: Junior standing.