

MANAGEMENT AND LEADERSHIP (M L)

M L 515 - Diversity in the Workplace (3.0 hours)

As managers, as members of the workforce, and as human beings, all of us are being called to invest in diversity in ways that enable us to overcome its challenges and reap its benefits. In this introductory course, we will consider how understanding cultural differences and managing diversity is essential to healthy and profitable workplaces. We will explore diversity definitions and perspectives, laws, organizational structures, and management activities as they relate to characteristics such as gender, race, age, religion, sexual orientation, and disability. Students will also examine their own identities and perspectives through class discussion, readings, and exercises. Not open to students who have taken ML 415. Prerequisite: Graduate student in the Foster College of Business or approval of Associate Dean. Not open to students with credit in ML 415.

M L 520 - Management Theory (3.0 hours)

Planning, organizing, directing, coordinating, and controlling operations through managerial decision making. Emerging issues and trends; integration of principles and concepts with contemporary concerns. Prerequisite: Foster College of Business Graduate Student or Consent of Associate Dean.

M L 553 - Operations Management (2.0 hours)

Survey of issues and decision-making techniques related to the operations of an organization. Quality management, project management, inventory management, waiting line analysis, production scheduling, job design, and facility layout. Cannot be used to satisfy MBA elective or concentration requirements.

Prerequisite: Consent of graduate program director.

M L 615 - Applied Leadership (3.0 hours)

Foundations of interpersonal behavior emphasizing the development and application of interpersonal skills critical for leadership success. Increase self-awareness and self-understanding through reflection, discussion, skill building, assessment instrument results and coaching.

M L 628 - Business Policy and Strategy Formulation (3.0 hours)

Strategies in response to conditions such as competition and future development. Must be taken in last semester of program.

M L 630 - Management in Healthcare Organizations (3.0 hours)

Interdisciplinary approach to understanding management in healthcare organizations. Emphasis on the complex roles of healthcare workers and the behavioral processes of leadership, communication, motivation, group dynamics, conflict, change, organizational development. The class also considers diversity, social responsibility, and ethics.

Prerequisite: Graduate standing; As specified in the Schedule of Classes

M L 653 - Operations Management (3.0 hours)

Foundational knowledge and deeper understanding of the operations function. A broad managerial perspective emphasizes the strategic impact of the operations decisions and the interfaces between operations and the other functional areas of the organization. Operation functions in both service and manufacturing contexts will be examined, as well as investigating how operations provides sustainable competitive advantage along the dimensions of cost, quality, delivery, flexibility, and innovation.

Prerequisite: Foster College of Business Graduate Student or Consent of Associate Dean

M L 657 - Executive Development (3.0 hours)

Theory and research of development stages of executive careers. The impact of the organization on the executive personality; forces influencing the development of executive skills and abilities; studies of antecedents of executive role performance; and the role of training programs in executive development.

M L 658 - Topics in Business Administration (3.0 hours)

Topics of special interest, which may vary each time the course is offered. Repeatable to a maximum of 6 credit hours. Topic stated in current Schedule of Classes.

M L 659 - Topics in Management (3.0 hours)

Management-related topics presented in modules or seminars. Topics may vary each time the course is offered. Topic stated in current Schedule of Classes. Repeatable to a maximum of 6 credit hours.

M L 660 - Readings in Management & Leadership (1.0-3.0 hours)

Individual readings for qualified students, under the guidance of a member of the faculty. Repeatable to a maximum of 3 credit hours. Prerequisite: advancement to candidacy; consent of instructor and director of graduate programs.